



LEADERSHIP AND TEAM DEVELOPMENT

Pastor Byron Dulan

Director, Adventist Community Services and Urban
Ministries

North Pacific Union Conference

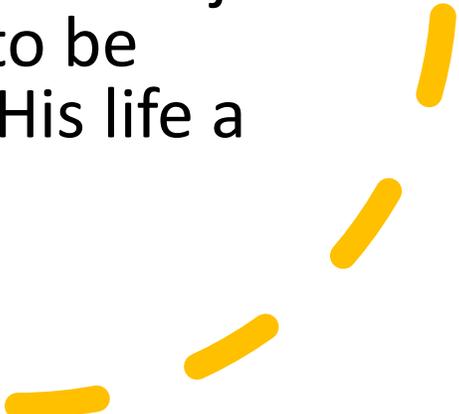


WEBINAR OUTLINE

- Leadership Begins with You
 - Leadership Continues/ Grows with the Team
 - Leadership Affects and Effects Organizational Change
 - Leadership Results in Community Impact and Sustainability
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LEADERSHIP BEGINS WITH YOU

- You must take responsibility for success or failure.
 - Jesus and Servant Leadership – Matthew 20:20 – 28
 - Vs 25 – “You know that the rulers of the Gentiles lord it over them, and those who are great exercise authority over them. Yet it shall not be so among you; but whoever desires to become great among you, let him be your servant. And whoever desires to be first among you, let him be your slave – just as the Son of man did not come to be served, but to serve, and to give His life a ransom for many.”
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SERVANT LEADERSHIP FORCES TWO THINGS

- You to consider your calling by God. What is your purpose? What are your gifts? Why are you still here?
 - The fact that God is in control of everything. Therefore, you must be humble and patient as He works out His Will.
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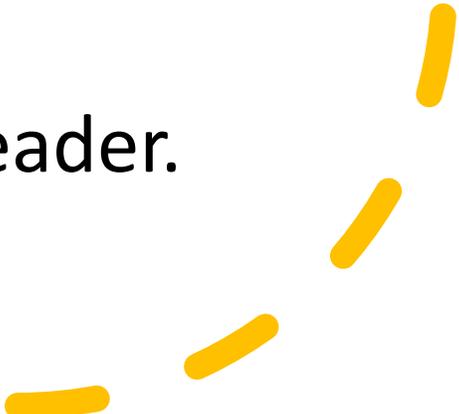
FIVE
PRACTICES
OF SERVANT
LEADERSHIP
by Kouzes
and Posner

- 1. Model the Way
- 2. Inspire a shared vision.
- 3. Challenge the process – a positive way.
- 4. Enable other to act
- 5. Encourage the heart. Celebrate accomplishments





LEADERSHIP CONTINUES WITH THE TEAM

- Leaders take others with them.
 - Team development requires vision.
 - Divine Inspiration and human recommendation
 - Jesus was a transformative leader.
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FOUR
CHARACTERISTICS
OF TEAM
MEMBERS

- **Contributor:** Data or information-oriented person
 - **Collaborator:** Goal-oriented person
 - **Communicator:** Process-oriented person
 - **Challenger:** question-oriented person.
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VOLUNTEER BENEFITS

- Information
 - Fellowship
 - Relationship with the leader
 - Learning a new skill
 - Engagement in certain activities and experiences
 - Making an impact upon an issue or community
 - Service: Using gifts and experiences to help others.
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LEADERSHIP
AFFECTS
AND EFFECTS
CHANGE

Three leadership strategies for Organizational change:

- 1. Conceptual Skills – Think logically
 - 2. Interpersonal Skills – Ability to develop positive relationships.
 - 3. Technical Skills – Getting things done.
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8-Step
Model for
Change
by
John Kotter

- Sense of Urgency
- Create a Guiding Team
- Vision Statement
- Effective Communication
- Empowering others
- Short term Wins
- Consolidate improvements
- Institutionalize Changes



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LEADERSHIP
RESULTS IN
COMMUNITY
IMPACT AND
SUSTAINABILITY

- The Christian mission is community transformation. John 10:10
 - Without impact and sustainability community transformation is unattainable.
 - Impact addresses underlying causes rather than the relief of symptoms.
 - Without impact, relief programs implode.
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QUESTIONS/ ANSWERS AND COMMENTS

- What have you recently learned about your leadership?
 - Is your team growing? Why or why not?
 - What challenges you about servant leadership?
 - Why don't we see more servant leaders in the church?
 - What organizational changes would you like to see?
 - Which of the 3 leadership strategies for organization change do you feel least competent?
 - Why doesn't leadership result in greater community impact and sustainability?
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