

SUMMATIVE LEARNING

Two-days of summative learning in a face-to-face environment will allow participants to **unpack concepts, practice constructive analysis, establish a foundation of cognitive disquisition, and develop effective leadership skills (4Q)** through case study-based learning.

- Continued Education Units (CEUs) and online certification will be available for each course.
- Upon completion of all 11 courses, individuals will obtain online certification in 4Q Leadership Development.

In Partnership with:

The Great Courses
&
Adventist Learning Community



4Q Leadership Development



What is the 4Q Leadership Development program?

Leadership is collaborative and value-based, a process rather than a position, and is all-inclusive. Understanding one's talents, values, and interests, especially as these relate to one's capacity to provide effective leadership, is a critical component of effective self-development.

Therefore, the online 4Q Leadership Development program is designed to enhance the following four aspects of leadership, to mobilize oneself and others to serve more effectively in God's redemptive work:

IQ – Academic Leadership Intelligence

EQ – Emotional Intelligence

SQ – Social Intelligence

CQ – Cultural Intelligence

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ACADEMIC LEADERSHIP INTELLIGENCE DEVELOPMENT (IQ)

Transformational Leadership: How Leaders Change Teams, Companies, and Organizations

(24 lectures – 3.0 CEUs)

Professor: Michael A. Roberto
Bryant University

Influence: Mastering Life's Most Powerful Skill

(12 lectures – 1.5 CEUs)

Professor: Kenneth G. Brown
University of Iowa

Strategic Thinking Skills

(24 lectures – 3.0 CEUs)

Professor: Stanley Ridgley
Drexel University Professor: Michael A.

IQ Learning Outcomes:

- Motivate people to change the status quo.
- Build an effective team.
- Spark innovative thinking.
- Increase productivity and satisfaction.
- Set goals and develop long-range plans.

EMOTIONAL INTELLIGENCE DEVELOPMENT (EQ)

Boosting Your Emotional Intelligence

(24 lectures – 3.0 CEUs)

Professor: Jason Satterfield
University of California

Passions: Philosophy and the Intelligence of Emotions

(24 lectures – 3.0 CEUs)

Professor: Robert C. Solomon
University of Texas

Why You Are Who You Are: Investigations into Human Personality

(24 lectures – 3.0 CEUs)

Professor: Mark Leary
Duke University

EQ Learning Outcomes:

- Expand knowledge of EQ models.
- Discover ways to measure emotional intelligence.
- Learn how to increase EQ to enrich and guide lives.
- Distinguish emotions from feelings.
- Understand how personalities work and why.

SOCIAL INTELLIGENCE DEVELOPMENT (SQ)

Art of Critical Decision Making

(24 lectures – 3.0 CEUs)

Professor: Michael A. Roberto
Bryant University

Art of Conflict Management: Achieving Solutions for Life, Work, and Beyond

(24 lectures – 3.0 CEUs)

Professor: Michael Dues
University of Arizona

Effective Communication Skills

(24 lectures – 3.0 CEUs)

Professor: Dalton Kehoe
York University

SQ Learning Outcomes:

- Handle conflicts in workplace and personal life and learn how to resolve them.
- Understand the components of decision making.
- Learn to make smarter decisions.
- Become a better critical thinker.
- Discover the secret of active listening.
- Understand different types of control talk.

CULTURAL INTELLIGENCE DEVELOPMENT (CQ)

Customs of the World: Using Cultural Intelligence to Adapt, Wherever You Are

(24 lectures – 3.0 CEUs)

Professor: David Livermore
Cultural Intelligence Center

Understanding Nonverbal Communication

(12 lectures – 1.5 CEUs)

Professor: Mark G. Frank
University of Buffalo; The State
University of New York

CQ Learning Outcomes:

- Understand customs of the world:
 - a) *Individuals vs. collectivist*
 - b) *High power vs. low power distance*
 - c) *High-context vs. low-context communication*
 - d) *Neutral vs. affective*
 - e) *Universalist vs. particularist*
- Learn to recognize and analyze nonverbal communication.
- Learn the benefits of understanding nonverbal communication.